

التركي
ALTURKI

BUILDING GREAT
BUSINESSES

SINCE 1975



TABLE OF CONTENTS

03	Chairman Message
05	CEO Message
07	Our Values
09	Investing in Change
11	A Strong Foundation
13	Our Strategy
15	Building the Nation
17	Developing Saudi Talent
19	Our Portfolio
61	Investing for Tomorrow
63	Board of Directors
65	Executive Management

WELCOME FROM THE CHAIRMAN

It is an exciting time to do business in Saudi Arabia. The Kingdom is in a new era of development, one which will cement Saudi Arabia as a global investment powerhouse and a modern, progressive society driven by the well-established values that underpin it as the heart of the Arab and Islamic world.

The Alturki Holding companies have evolved in step with the Kingdom's development over the last 45 years. Since we were established in 1975, with our core businesses in construction and building materials, we have participated in many of the largest industrial and infrastructure projects in the Country.

We have navigated the challenges of global and regional economic volatility and kept up with the pace of change that technology and

an evolving society brings. We have built a portfolio of businesses that create shareholder value whilst also adding real value to the societies in which we operate through corporate social responsibility initiatives primarily in education and human development.

I believe that the key to our Company's success since its inception are the values that are weaved into the very fabric of our corporate culture. We are guided by a moral compass of ethics, transparency and a passion for excellence, and this is what we mean when we say, "Building Great Businesses"!

We have evolved in step with
the Kingdom's development
over the last 45 years

Khalid Ali Alturki
Chairman



CEO MESSAGE

WE CREATE SHAREHOLDER VALUE WHILE EMPOWERING OUR ECONOMY AND SOCIETY THROUGH ACTIVE SOCIAL INVESTMENT.

At Alturki we are driven by a desire to make a real positive impact on people's lives, and I believe this has been the key to our success for more than four decades.

We invest in our youth, in preserving the environment, and in our nation's rich heritage. Simply, we create shareholder value while empowering our economy and society through active social investment.

Our growth strategy is to invest capital in ventures within the same strategic sectors as the core business of construction, in which we have a strong foothold, whilst diversifying

the portfolio through investment in trending sectors such as upstream oil and gas technologies and Healthcare IT. In addition, we are partnering with leading regional venture capital firms that we believe have the potential to positively impact the world.

This sustainable approach to growth, together with a deep understanding of the region, proven track record as a reliable investment partner, and strong global partnership network positions Alturki well for the future.

We strive to identify and develop high potential talent and drive a comprehensive nationalization program across all our businesses

Rami Alturki
President & CEO



OUR VALUES

PERFORM

The Company is a regional benchmark for positive corporate culture, certified by 'Great Place to Work', and has created a unique model based on underlying values of "PERFORM"

PASSION

We are passionate about building companies that positively impact the society and economies in which we operate whilst preserving our natural environment for generations to come.

EXCELLENCE

We are committed to delivering quality across our businesses and to exceed expectations through continuous learning and transformation initiatives.

RESPECT

Respect for our Country, employees, partners, suppliers and the public stakeholders is apparent in everything we do.

FUN

We brainstorm, collaborate, experiment, recognize efforts and reward achievements, because we believe if you love what you do, you will do it with love.

WE PERFORM TO CREATE VALUE EVERYDAY, AND PROMISE EACH YEAR TO BE BETTER THAN THE YEAR BEFORE.

OPENNESS

We are open to creative ideas and new ways of doing things. We maintain open and transparent communications with stakeholders to achieve shared successes.

RELIABILITY

For more than 40 years, we continue to do what we say and deliver on our promises.

MEANING

We work with meaning; engaging our employees with a shared purpose of providing value to our society, economy, and the environment at large.

INVESTING IN CHANGE

DRIVEN BY PURPOSE

Alturki Holding is a premier investor and partner of choice for building sustainable businesses in Saudi Arabia and the MENA region. Since our establishment in 1975, we have been a key facilitator in the development of modern Saudi Arabia, having been involved in almost every major infrastructure development across the Kingdom.

With over four decades of experience, we have built and accelerated the growth of our portfolio of leading businesses across an array of sectors. These sectors includes

Construction and Building Materials, Infrastructure, Transportation, Information and Communications Technologies, Oil-Field Tools and Services, Real Estate and more. We will continue to grow our core strategic businesses, however, we will invest in new trending industries such as Healthcare IT, and Education Technology. We will also consider companies that aim to positively transform business models and society through new digital technologies and harnessing the potential of the fourth industrial revolution.



"We invest in companies aiming to positively transform business models and society"

Rami Alturki

A STRONG FOUNDATION

A TRUSTED BUSINESS PARTNER WITH A LONG TRACK RECORD OF SUCCESS, SOLID FINANCIAL POSITION, WORLD-CLASS TEAM, AND WIDE NETWORK OF PARTNERS.

A progressive investment partner, and one of the largest employers in the Kingdom, Alturki supports Saudi Arabia's Vision 2030 by facilitating economic diversification and supporting societal development.



ALTURKI ROADMAP

SUPPORTING VISION 2030

The company is committed to the creation of value across all Environmental, Social and Governance (ESG) topics and invests responsibly in order to grow its business while supporting the development of economies, improving lives, and preserving the planet for the future generations.



GLOBAL INVESTMENT PARTNER

Alturki has become the trusted investment partner of choice in Saudi Arabia.

Alturki is a premier investment partner for building sustainable businesses in Saudi Arabia and the MENA region. The Company has a solid financial position, a proven track record of building successful companies, and a stellar management team. With a strong network of partners throughout the region and beyond, Alturki has become a trusted investment partner of choice.



Alturki has a proven track record of building successful companies

DEVELOPING SAUDI TALENT

TALENT DRIVES OUR SUCCESS!

Alturki is dedicated to identifying and developing talent, and creating a positive corporate culture that is challenging and encourages people to reach their full potential.

We are an organization fueled by performance and meaning, driven by a passionate and dedicated workforce that embraces change, innovation and collaboration.

As a gender-equal workplace, we are actively seeking to increase the ratio of women in managerial positions by providing equal opportunity throughout the recruitment and succession planning stages.



BUILDING
A GREAT PLACE
TO WORK

A PORTFOLIO OF LEADING COMPANIES

Alturki accelerates the growth of a portfolio of leading businesses across an array of sectors including Building materials, infrastructure, ICT, oil field services, real estate and more.

Diverse, synergistic portfolio of local, regional and global companies.



SUBSIDIARIES

WE STRIVE TO
GROW SUSTAINABLE
BUSINESSES ACROSS
THE MENA REGION



SAUDI READYMIX

Saudi ReadyMix has been at the forefront of ready-mixed concrete and related products in Saudi Arabia since 1978.

The Company has completed prestigious projects for both the public and the private sectors and to the highest international standards. It is an approved supplier to major governmental and industrial authorities, including Saudi Aramco, SEC, SABIC, Royal Commission, MoDA, Maaden, MOI, to name a few.

Each factory has its own fully equipped quality control laboratory to conduct the routine tests needed to ensure that the end-product delivered to our customers is in full compliance with the contracted specifications. With a state-of-the-art information system linking all our factories to our head office, central workshop, and technical department, our processes are seamless and integrated.

Established in
1978

Employees
2400+

Factories
35+

Mixers
500+



MASHEED

Established in 2012, Masheed is a wholly owned subsidiary of Alturki and a leading investment and development company. Having mastered its core business of trading in building materials, including cement, lumber and cementitious materials, it takes pride in exceeding client expectations.

Masheed's strategy is aligned with Alturki corporate social responsibilities (CSR) in considering people, the economy, and the environment when making decisions. With high quality and ethically sourced materials, Masheed aims to increase trust through positive public relations and high ethical standards, making a beneficial impact on the customer, partners, employees, environment and communities.

Geographical coverage
100%

Clients
1000+

Employees
100+



INMA STEEL

As an industrial maintenance service provider in KSA, Inma Steel is a wholly-owned subsidiary of Alturki Holding. With over 25 years of experience, they are a market leader in custom-built process equipment fabrication & specialized industrial preventive and corrective maintenance services such as equipment installation, mechanical repairs, plant turnaround & shutdown services.

With a mission to seamlessly integrate with their customers to provide excellence and peace of mind, as well as bring fit for purpose technology and methodology to operations, Inma Steel showcases excellence in every thing they do. This has led to them being recognized as one of the current market leaders in the Kingdom.

Established in
1984

Employees
300+



SAMARA

Established in 1982, Samara is one of the leading rental car services, including the most extensive fleets of luxury and regular vehicles. Alturki acquired Samara in 2013. Committed to customer satisfaction, Samara provides top quality, hassle-free mobility solutions to both companies and individuals in the region.

Samara offers a wide range of mobility solutions, including long-term corporate lease, on-call limousine services, car rentals and used car sales. With this, they aim to become the most preferred and trusted provider of ground mobility in the Kingdom, by providing safe and reliable transportation services to their customers and community.

Established in
1982

Fleet Size
4,400+

Employees
891+



ARKAZ

Arkaz stands out against its competitors by providing innovative, cost-effective and high quality building products and concrete admixtures to the GCC's leading industry professionals.

Arkaz takes pride in knowing that everything it does is to the highest quality. With its wide range of specialised construction chemical solutions, it ensures customers receive the best, both commercially and technically. This, combined with continuously evolving products that keep up with international standards, R&D, and the latest technological advances, makes it an industry leader in the region.

Employees
100+

Leading chemical industry
15 years

Concrete admixtures
120+

Service Centers
4



MUSANADAH

Musanadah, is a leading facilities' management services provider in Saudi Arabia. From master developments to residential communities, industrial warehouses and commercial offices, Musanadah offers a full range of services that not only meet client needs, but also utilize best industry practices.

Aligned to the KSA 2030 vision, Musanadah aims to become the preferred facilities' management service provider in the region. By delivering client value, understanding their needs and knowing their competitive advantages, Musanadah looks to continue delivering with flexibility, by taking ownership to build a sustainable enterprise.

Employees
1400+

Leading Multinational Clients
100+



SAWAFI

Services delivered by Sawafi include Drilling Enhancement, Completion, Artificial Lift, and Well Characterization. Sawafi's upstream oil field service solutions are designed to enhance production in a safe and sustainable manner.

Sawafi was established as a wholly owned subsidiary of Khalid Ali Alturki & Sons Holding Company (Alturki Holding) in 2013 to market and deliver highly differentiated technology products and their associated services to the upstream oil and gas industry in Saudi Arabia. Its technology partners are emerging oilfield products and services companies from around the world. These activities were previously provided under the Oil & Gas Division of the Industrial Materials and Services Company (INMA), established by Alturki Holding in 1981.

Employees

20+



INMA

Since 1982, Inmatech has provided reliable integrated technology and service solutions to the Kingdom that aim to enable customers with intelligent insights, while achieving operational excellence through advanced systems. This combined with reliable and high quality project delivery and after sales service, has turned them into the market leaders in the healthcare sector in Saudi Arabia.

The comprehensive solution and product offering covering technology, power, and service solutions, have grown the Inmatech portfolio; this includes IT infrastructure, smart building solutions using low current systems, some of which are very specialized to a specific to healthcare such as Infant Protection Solutions and Nurse Call systems and more.

At Inmatech, we believe that service ensure a complete offering; we offer all our customers the best possible services, starting from design to delivery, installation, integration and post sales. This has established many strong relationships within both the government and private sectors

Employees

20+

TAHREEZ

Tahreez is the youngest Company in the group; it was established in 2020. Tahreez will provide law enforcement officers, private security personnel, and other security inspection professionals with products that offer security imaging and material identification solutions to ensure public safety.

The head office of the Company is based in Riyadh. Tahreez is launching its first solution form Viken. Still, it will develop a portfolio of products and solutions in this space.



JOINT
VENTURES



NESMA & PARTNERS

Nesma & Partners Contracting is the leading general construction company in the fields of oil and gas, petrochemicals, and infrastructure. The Company has carried out major industrial and infrastructure work in Saudi Arabia and across the Gulf region since 1981.

A contractor of choice for an array of esteemed clients, Nesma & Partners has built a reputation for excellence and reliability, and continues to expand capabilities with the most advanced industry technologies. Nesma & Partners delivers civil and building construction services, industrial mechanical (oil & gas) construction services, and electro-mechanical construction services. The Company provides plant expansion and ground-up construction services for Lump Sum Turnkey (LSTK), Engineering, Procurement, and Construction (EPC).

Mega Projects
200+

Equipment
800+

Employees
24,000+



ELEMENT

Element is one of the fastest growing companies in the global Testing, Inspection & Certification sector with over 6,700 experts in 188 facilities in the Americas, Europe, Middle East, Africa, Asia and Australia.

With origins traced back to 1827, over 190 years ago, Element is the 'go to team' for all of your industrial testing, inspection, certification and calibration needs, ensuring the products we test are safe, quality, compliant and fit for purpose.

Expert
6,700+

Locations
188

Employees
140+

Countries
30



APPLUS+ VELOSI

Applus+ Velosi specializes in testing, inspection and certification services for the oil and gas industry.

It offers the following services to the world's most important oil and gas, mining and energy companies:

- ▶ Asset integrity management
- ▶ Quality management
- ▶ Vendor inspection
- ▶ Regulatory inspection
- ▶ Provision of specialist technical personnel
- ▶ Non-destructive testing (NDT) and corrosion monitoring
- ▶ Certification
- ▶ Health, safety and environmental consultancy and training
- ▶ Inspection and start-up of oil platforms



SAWAFI BORETS

Sawafi Borets is a joint venture (JV) between Sawafi Al-Jazeera oilfield products and services and Borets Services, the leading global provider specializing in the engineering, manufacture, sales and service of Electric Submersible Pump systems (ESPs).

The JV is located in Al-Khobar and is currently operating a long-form contract with Saudi Aramco in the Safaniya offshore field to provide ESP supply, installation, commissioning, and maintenance for the contract period (7 + 3 years).

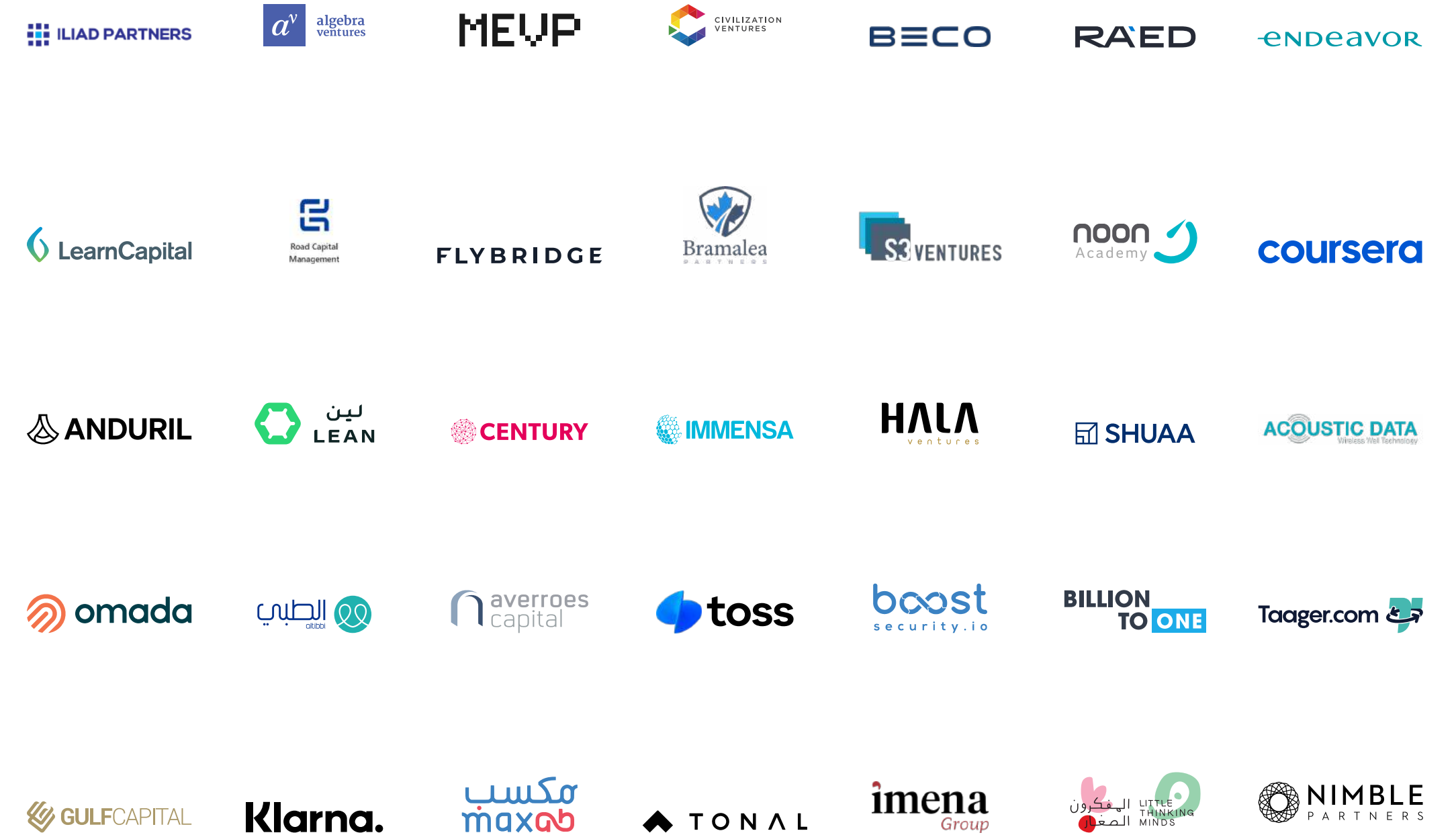
Sawafi Borets can call on Borets' unique, trusted customized solutions, state-of-the-art technologies and equipment, R&D staff with diverse expertise, the best practices and lessons learned from around the globe and looks forward to becoming the region's preferred ESP provider.

Employees

20+



CORPORATE VENTURE CAPITAL



INVESTING FOR TOMORROW

PERFORMING TODAY

“We invest for today, tomorrow and beyond, aiming to accelerate the sustainable growth of our companies for the betterment of our economy, our people, and our planet.”



BOARD OF DIRECTORS



Khalid Ali Alturki
Chairman



Rami Alturki
President & CEO



Rasha Khalid Alturki
Board Member



Gianvito Lanzolla
Board Member



Gary Parke
Strategic Advisor to the Board



Martin Mellish
Board Member

EXECUTIVE MANAGEMENT



Rami Alturki
President & CEO



Saleh Almarri
Special Advisor to the President



Ibrahim Alkhateeb
Special Advisor to the President
& MD of Adeem



Bader Alshathry
Vice President and Chief
Digital Transformation Officer



Asim Almalik
Vice President and Chief Legal
Officer



Jason Mistry
VP & Chief Financial Officer



Zahid Farooq
Internal Audit Director



Mohammad Almadhi
Executive Director for Business Growth &
Advisor to the President



Faisal Alhawas
Aramco Account Director



Syed Asharaf
Group Finance Controller



Alanoud Alsemaeil
HR and Support Services Director



Mohammed Altamimi
Director of Digital Transformation



Ahmad Al Mubarak
Chief of Staff



Noura Altamimi
Corporate Communications Manager

